

△ THE PROPHECY · THE FOUNDING DOCUMENT OF PHIERS



BLACK MEN... WELCOME

For Us. By Us.

Let that land.

WWW.PHIERS.ORG / PROPHECY

A GIFT FROM FOUNDATIONAL BLACK AMERICAN MEN TO HUMANITY.

FIRST EDITION

PHIERS was built by
Foundational Black
American men.

It was built for everyone.

This document speaks directly to Black American men because every movement begins somewhere, and every generation is called to answer its own challenges.

For years — long before PHIERS became a movement — we referred to this vision simply as “The Prophecy.” The name remained because great movements often begin as ideas before they become institutions.

When we speak about race, it is never to divide people or elevate one group above another. It is to acknowledge the community from which this movement emerged — and the responsibility we believe comes with that history.

When Black American men rise to our highest potential, everyone benefits. Stronger fathers build stronger families. Stronger families build stronger communities. Stronger communities build a stronger America.

If you are not the audience this document speaks to first, we still hope you'll continue reading — because the future we are trying to build belongs to all of us.

△ TAKE A KNEE

We've been carrying weight a long time.

Nobody's coming to save us. We learned something from that.

△ WHAT WE LEARNED

Power doesn't come from shouting louder.

It comes from enough disciplined people moving together.



△ NOT NOISE — STRUCTURE

Not a protest.
Not a political party.
A structure.

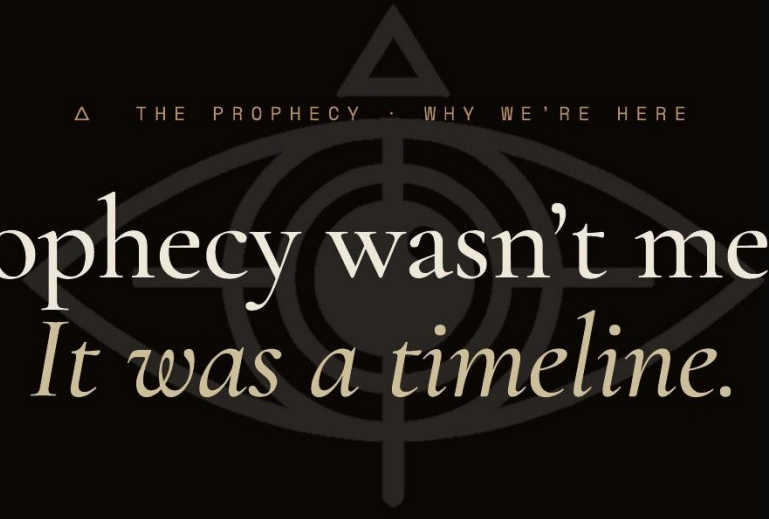
A structure that helps men get whole, build leverage, and solve problems together. When we get whole, everybody wins.

Choose.

No one can build this *for us*.

What becomes possible depends on how many of us choose to
build it.

PARTICIPATION IS VOLUNTARY.



△ THE PROPHECY · WHY WE'RE HERE

The prophecy wasn't metaphor.
It was a timeline.

△ GENESIS 15:13-14



“Know for certain that your descendants will be strangers in a land not their own... where they will be enslaved and mistreated for four hundred years. But afterward, they will leave with great substance.”

Substance becomes leverage. · Leverage becomes respect.

△ FOUR HUNDRED YEARS

Endurance turned into *structure*.

Memory turned into *coordination*.

Pressure turned into *leverage*.

Survival turned into *forward motion*.

Not all at once. One disciplined man at a time. Then fifteen hundred.



△ WHY BLACK MEN

Because we carried weight
nobody else was asked to carry.

Used. Feared. Hated. Disposable when
convenient. And somehow we still built. That
leaves marks. It also leaves wisdom.

SANKOFA — LOOK BACK TO MOVE FORWARD.

△ PRESSURE DIDN'T JUST HURT US

It sharpened us.

| To think under strain.

| To read danger early.

| To improvise when things change.

| To build without help.

| To protect what matters.

| To endure what should've ended us.

△ HEALING IS STRATEGIC

Before we build, we repair.

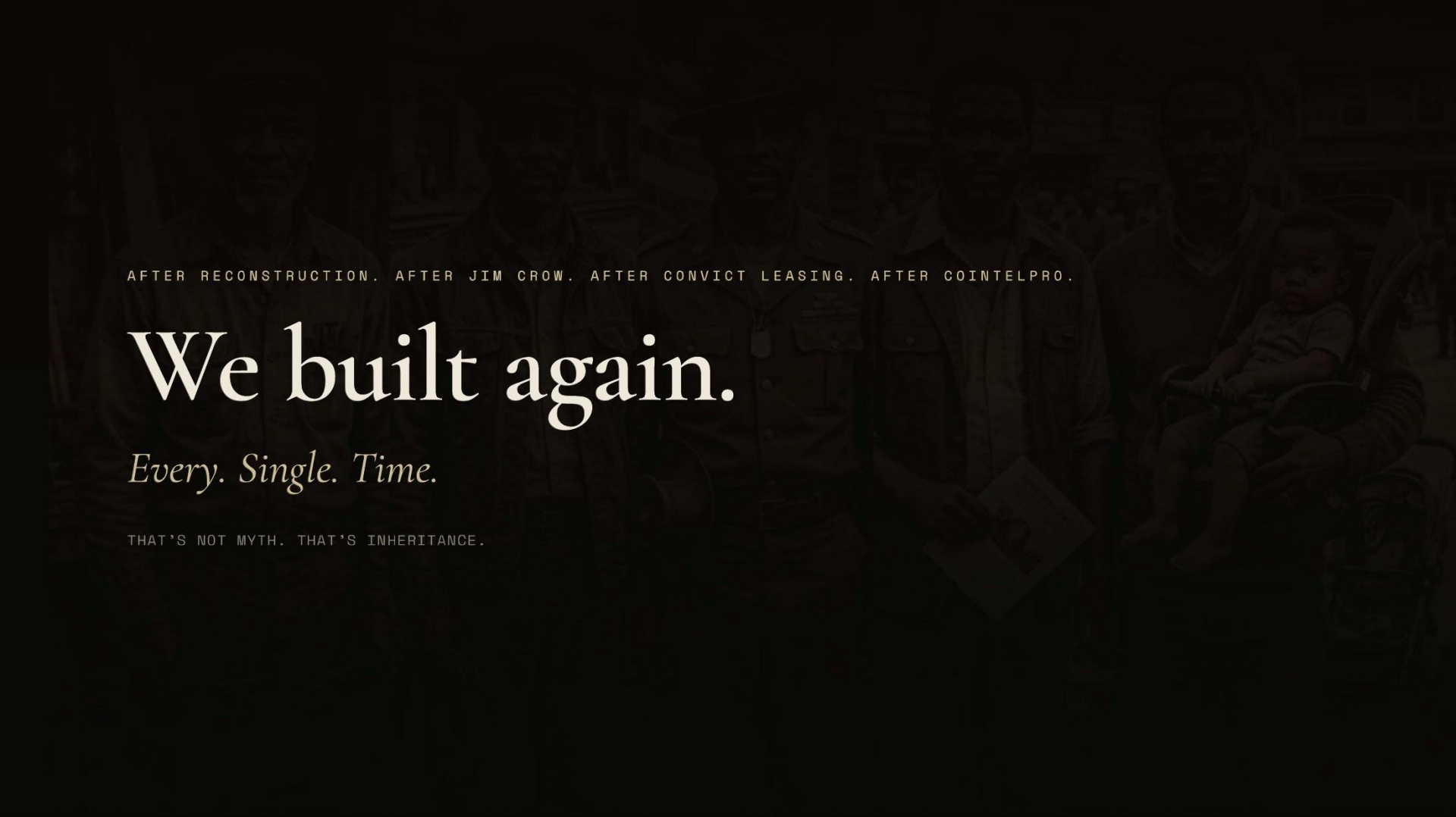
Broken men get played. *Grounded men respond.*

Disconnected men drift. *Disciplined men coordinate.*

Unhealed men react. *Clear men carry weight.*

That's why healing matters. Not as self-help. As infrastructure — and infrastructure gets built.





AFTER RECONSTRUCTION. AFTER JIM CROW. AFTER CONVICT LEASING. AFTER COINTELPRO.

We built again.

Every. Single. Time.

THAT'S NOT MYTH. THAT'S INHERITANCE.

△ THE MOVEMENT · WHAT WE DO

Scattered men get ignored. *Organized men change outcomes.*

Fifteen hundred organized men can change outcomes that fifteen thousand scattered men cannot. Not men who agree on everything — men disciplined enough to build anyway.

△ WHAT WE BUILD

We're not building a list of programs. We're building *leverage* — and leverage makes everything else possible.

THE HOW COMES NEXT.

△ LEVERAGE · HOW WE BUILD

Organized people, by district,
with *real consequences*.

THAT'S HOW CHANGE ACTUALLY HAPPENS.

△ POWER HELD IN EVERY REP'S SEAT

Elected officials should know when **fifteen hundred engaged men** in their district are organized.

Too coordinated to ignore.

Too aligned to dismiss.

△ THREE DOORS — NO WRONG DOOR

01 / WHY

The Prophecy

Why we're here. The timeline, the inheritance, the weight made into wisdom.

02 / WHAT

The Movement

What we do. Organized men, disciplined enough to change outcomes together.

03 / HOW

Leverage

How we build. By district, with real consequences. Power held in every seat.

Choose the one that speaks to you.

△ WHERE IT STARTS

It starts with the
first *fifteen hundred*.

It doesn't start with millions. Everything else grows from there.

History doesn't remember the
movements that waited.

It remembers the ones that organized.

*The prophecy was never the destination.
It was the invitation.*

Now we build.



CONTINUE THE JOURNEY

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