



PHIERS

PEOPLE. INFRASTRUCTURE. LEVERAGE.  
EQUITY. RESULTS. SOLUTIONS.

**Your work stays yours.**  
**PHIERS helps it carry more weight.**



WE START WITH RESPECT

**Trust.**

**Relationships.**

**Experience.**

**A record people can judge.**



## THE STARTING POINT

# America already has the pieces.

Trusted people. Working organizations. Real expertise. What's missing isn't heart — it's a way to connect what already exists.





WHAT PHIERS IS

# Shared civic infrastructure.

Not another organization over yours.

FOOD SYSTEMS



TRANSPORTATION



EDUCATION



MUTUAL AID



NONPROFITS & COMMUNITY ORGS



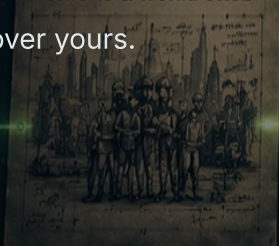
LOCAL BUSINESSES



CONGRESSIONAL DISTRICTS



UNIONS & WORKFORCE



HEALTHCARE



HOUSING



PHIERS

PHIERS

## You Keep.



### **Mission**

Your purpose remains yours.



### **Leadership**

Your leaders stay in charge.



### **Members & Community**

Your relationships are unchanged.



### **Identity & Brand**

Your name. Your reputation. Yours.



### **Independence**

Your autonomy is fully protected.

## PHIERS Adds.



### **District Organization**

Connect with your neighbors in your congressional district.



### **Shared Civic Infrastructure**

A neutral system built for everyone to use together.



### **Documented Priorities**

Your community's needs, clearly identified.



### **Cooperative Solutions**

Access to practical, vetted solutions that reduce cost and increase impact.



### **Constituent Leverage**

A stronger voice that earns attention and drives accountability.

THE PROBLEM WITH SCALE

**Your members may belong to one organization.**

**Congress sees them as constituents of separate districts.**

## HOW THE MECHANISM WORKS

# Seven steps turn individual voices into accountability.

Each layer feeds the next  
— from a single person to a congressional record.

- Individuals
- Organizations
- Congressional District
- Shared Priorities
- Practical Solutions
- Organized Constituency
- Congressional Accountability

PRIORITIES IN WRITING

**The people speak for themselves.**

**Their priorities go on the record.**

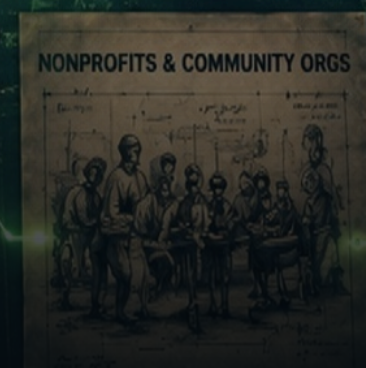
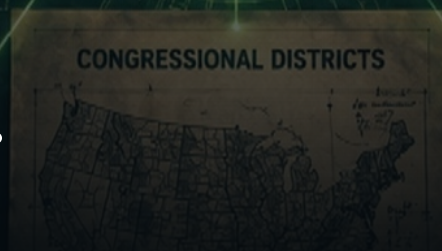
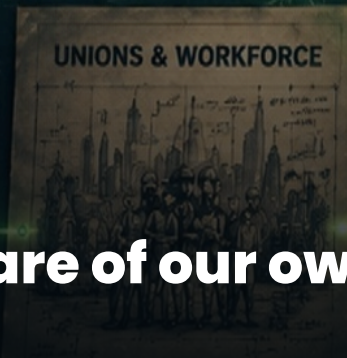




THE POINT OF THE RECORD

**Show up.**  
**Listen.**  
**Answer publicly.**





LOCAL FIRST

**Take care of our own.**



## THE REINFORCING CYCLE

**Each success feeds the next.**



## WHAT CHANGES FOR YOUR ORGANIZATION

**Clearer district needs.**

**Organized constituents.**

**Cooperative opportunities.**

**More leverage.**

**More ways to deliver.**



WHAT PHIERS WILL NOT ASK FOR

**No membership list.**

**No political loyalty.**

**No new boss.**

**No loss of independence.**

**There is already plenty of heart.**  
**What has been missing is the teeth.**



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THE INVITATION

**Take a fair look.**  
**Ask hard questions.**  
**Let's talk for twenty minutes.**

